



Employment Scams

SEEMS TOO GOOD TO BE TRUE

Regrettably not all employers and not all hiring managers are trustworthy. Unknowingly applying for or accepting job offers that are not real chances is possible for Curtin students. For those unwittingly drawn into these scams, they can result in financial loss or even participation in illegal activities.

WARNING SIGNS OF A JOB SCAM

If you are not sure if an employment opportunity is legitimate, there are some indicators to look out for. Check out the following list to see if any apply:

- The "company" is based "overseas" but have an operation in Malaysia (if they have an office in Malaysia, there are never located in your state)
- The "company" contacts you first for an opportunity (usually through email), you have had no contact with the organisation previously
- The "company" advised that they saw your resume on an online jobs board without stating which jobs board
- The "company" gives you a position/contract based on just your resume without arranging a face-to-face interview
- The "company" asks you for your credit card details
- The "company" promises you a job if you remit money to them
- You only correspond with a single individual throughout the "recruitment" process

TELL-TALE SIGNS OF A FAKE CONTRACT

If you have received a contract or offer of employment and have doubts about its legitimacy, you can check for the following:

- Missing SSM and registered trademark
- Dubious physical address
- Dubious email address provided
- The format is usually over-the-top with no reference to the Fair Work Act
- The contract is signed by the "HR representative" and not the Head of Department you are supposed to work under

HOW YOU CAN AVOID BEING SCAMMED

There are some simple precautions you can take to avoid being a victim of an employment scam:

- Avoid jobs from websites where advertisers can be anonymous and where they do not have to pay to advertise
- Ask for certifications to prove authenticity
- Some scammers will impersonate large reputable companies so, if in doubt, always ring the HR department of the firm to clarify. If there is a scam going on that tarnishes their brand, they would definitely want to know about it
- Never provide any of your bank details to a company you have not visited in person or to a representative you have not met

PLEASE DO NOT HESITATE TO CONTACT OUR TEAM AT CURTIN MALAYSIA CAREER & ALUMNI SERVICES IF YOU HAVE ANY DOUBTS OR QUESTIONS ABOUT THE LEGITIMACY OF AN EMPLOYMENT OPPORTUNITY.